

## Stephanie Slater MSc BSc DipCOT SROT OTR

Location: Paremata, Wellington. New Zealand.

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Date of Birth: 17/06/1964

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Nationality: British, New Zealand Permanent Resident

Full, clean UK and New Zealand driving licenses

### Synopsis

I have had a successful career in the health sector, where I manage a large service delivery teams and budgets. I effectively prioritise and delegate an extensive workload.

I am now looking to expand my horizons and apply my leadership skills in a broader public service environment.

My core leadership skills are directly transferable to other sectors, and include;

- people leadership
- change management
- customer-focused service delivery
- working collaboratively across the system towards a set of shared outcomes
- achieving continuous quality improvements within a financially constrained environment.

I have a strong commitment to personal development and have actively developed new skills in recent months, such as Prince2 project management.

I have a highly adaptable and innovative approach, am a quick learner, and will bring new ideas to whatever I tackle.

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### Work History

15/10/13 to present Wairarapa and Hutt Valley District Hospital Board (DHB)  
Operational and Professional Leader Occupational Therapist

This is a budget holding role managing 27 occupational therapists and professionally leading 45 occupational therapy staff in two DHB's.

### Key Achievements

- I have developed a high-performance culture within the service through a combination of setting clear expectations, coaching and developing staff and rigorous performance management. I have proactively tackled difficult issues such as bullying.
- Led the allied health team to engage in changing ways of working. This culminated in a collaborative single assessment format that enhanced patient experience and reduced the resource costs, while improving the quality of assessment.
- As a member of "behaviours of concern" cross agency project, improved care of distressed patients in hospital, minimising risk and reducing costs.

- I have written, reviewed, enacted and audited a range of company policies and procedures that distil legislation and national guidelines into documents that promote safe practice. These include; 3DHB Allied Health Job Description and Assistants working at the top of scope.
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01/02/12 – 11/10/13 ABI-Rehabilitation New Zealand, Occupational Therapist

This clinical role in acquired brain injury was leading the new ACC vocational contracts, Training for Independence and Concussion contracts.

#### Key Achievements

- My first post in New Zealand required a rapid understanding of the New Zealand Health Care System, in part by considerable liaison with ACC, GP's and other stakeholders.
  - Design and leading Careerforce training for assistants.
  - Increase revenue (via growing referral numbers) to employ an additional 2.5 FTE.
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15/11/04 – 10/01/12 Manchester Royal Infirmary, Clinical Lead Occupational Therapist and Team Leader

Managing a team of 20 staff from a range of allied health professions. Clinical specialist in the psychosocial aspect of cardiac rehabilitation and intensive care rehabilitation.

#### Key Achievements

- Fostered a safe environment to encourage staff of divergent disciplines to work collaboratively.
  - Produced a Business Case for an Advanced Practitioner role which led to me successfully completing my Masters in Advanced Practice and being able to take a full medical history.
  - Setting up occupational therapy intensive care unit service.
  - Consolidated and promoted best practise in cardiology by completing a National Audit of psychological interventions in cardiac rehabilitation and producing a Website for occupational therapists interested in cardiology.
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1/01/05 – 23/08/11 A Chance For Life (Private Practice), Occupational Therapist Advanced Practitioner and Case Manager.

Case Manager for patients with acquired brain injuries.

#### Key Achievements

- Produced high quality, timely written documentation. Medico legal and settlement reports.

- Priorities the varied needs of the patient, family, their support teams and crisis manage in a high risk area.
  - Co-ordinated several disciplines across statutory services, education, solicitors and private practitioners.
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### 31/8/93 - 21/05/04 Locum/contracting Occupational Therapist

I chose to work as a locum so that I could work across a wealth of different service delivery and management styles, while using my strength of learning new systems rapidly. The contracts varied for 3 months to two years, mixed clinical and managerial roles to pure clinical roles. I was often asked back or contacts extended by the same organisation.

#### Key Achievements

- Employed to make cultural change and managing all aspects of teams, up to 17 staff.
  - Quickly adapt and learn to new environments, bringing innovation from the variety of settings I have worked in.
  - Producing a successful business cases for a new service.
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#### Significant Education/Qualifications

- MSc Advanced Practice (Health and Social Care). Completed as an expert practitioner in cardiac rehabilitation with core diagnostic skills developed in anxiety and depression. Obtained September 2008.
- BSc in Occupational Therapy. Queen Margaret University College Edinburgh. Obtained July 2001.
- American Occupational Therapist Registered OTR. Obtained 20/4/1998.
- Diploma College Occupational Therapy. Derby College of Occupational Therapy. Obtained 22/01/1986.
  
- PRINCE2 Foundation March 2016
- Xceler8 leadership course 2015 - group project on improving access for Pacific people to appointments at Hutt Valley DHB.
- Foundation in Leadership Coaching Programme 2009
- Motivational Interviewing 2007
- Recruitment and selection/ equal opportunities training 2001
- Myers Briggs 1995

#### References

References are available on request